

TIER 1 - PARTIAL EXEMPTION RACIAL PROFILING REPORT

Agency Name: Baylor Scott & White Health Public Safety
Reporting Date: 02/08/2016
TCOLE Agency Number: 113018
Chief Administrator: DAVID A. CARPENTER
Agency Contact Information: Mailing Address:
Baylor Scott & White Health Public Safety
4005 Crutcher St., ste. 100
Dallas, TX 75246

This Agency claims partial racial profiling report exemption because:

Our vehicles that conduct motor vehicle stops are equipped with video and audio equipment and we maintain videos for 90 days.

Certification to This Report 2.132 (Tier 1) – Partial Exemption

Article 2.132(b) CCP Law Enforcement Policy on Racial Profiling

Baylor Scott & White Health Public Safety has adopted a detailed written policy on racial profiling. Our policy:

- (1) clearly defines acts constituting racial profiling;
- (2) strictly prohibits peace officers employed by the Baylor Scott & White Health Public Safety from engaging in racial profiling;
- (3) implements a process by which an individual may file a complaint with the Baylor Scott & White Health Public Safety if the individual believes that a peace officer employed by the Baylor Scott & White Health Public Safety has engaged in racial profiling with respect to the individual;
- (4) provides public education relating to the agency's complaint process;
- (5) requires appropriate corrective action to be taken against a peace officer employed by the Baylor Scott & White Health Public Safety who, after an investigation, is shown to have engaged in racial profiling in violation of the Baylor Scott & White Health Public Safety's policy adopted under this article;
- (6) require collection of information relating to motor vehicle stops in which a citation is issued and to arrests made as a result of those stops, including information relating to:
 - (A) the race or ethnicity of the individual detained;
 - (B) whether a search was conducted and, if so, whether the individual detained consented to the search; and

(C) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual; and

(7) require the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:

(A) the Commission on Law Enforcement; and

(B) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

I certify these policies are in effect.

Executed by: **DAVID A. CARPENTER**

Chief Administrator

Baylor Scott & White Health Public Safety

Date: 02/08/2016

**Baylor Scott & White Health Public Safety Motor Vehicle Racial Profiling
Information**

Number of motor vehicle stops:

1. **14** citation only
2. **0** arrest only
3. **2** both
4. **16 Total** (4, 11, 14 and 17 must be equal)

Race or Ethnicity:

5. **11** African
6. **0** Asian
7. **3** Caucasian
8. **2** Hispanic
9. **0** Middle Eastern
10. **0** Native American
11. **16 Total** (lines 4, 11, 14 and 17 must be equal)

Race or Ethnicity known prior to stop?

12. **2** Yes
13. **14** No
14. **16 Total** (lines 4, 11, 14 and 17 must be equal)

Search conducted?

15. **3** Yes
16. **13** No
17. **16 Total** (lines 4, 11, 14 and 17 must be equal)

Was search consented?

18. **1** Yes
19. **2** No
20. **3 Total** (must equal line 15)