



KENNEDALE
Police Department
www.cityofkennedale.com

January 18, 2016

To: City Manager, Mayor, and Council Members
From: Tommy Williams, Police Chief
Re: Racial Profiling Report

Statistical Data

As required by S.B. 1074, attached is a spreadsheet outlining the data from our citations from traffic stops during calendar year 2015. You will remember that in 2012, due to a change in the Census Bureau reporting format and data sets I dropped the Fair Roads Standard in favor of at-large population figures from the 2010 census. This allows us to collect data not only against licensed drivers, but also against those drivers who regularly operate a vehicle without benefit of a license.

Because such a large majority of our citations are issued to persons outside of the city, the baseline includes the combined populations of our neighboring cities of Arlington, Forest Hill, Fort Worth, and Mansfield, as well as Kennedale. Motorists come from or through these cities in order to get to or through Kennedale. Our stops and searches are within tolerances for the percentile groups.

I will electronically file a copy of this report and spreadsheet for posting on the TCLEOSE web site.

Complaints

We had one racial profiling complaint filed during the reporting period of 2015. The interesting note for this complaint was it was filed by the parent of a black college student against three officers, one of whom is also black. The basis of the complaint was that the citation, not the stop, was issued due to race. A video/audio review of the stop and the investigation of the procedures used revealed that the complaint was unfounded.

Public Education

The process for filing racial profiling complaints against employees is posted in three places. The first is on our police department website, the second in the police building lobby, and the third is in the city hall lobby. A copy of the entire racial profiling policy is available to the public on request.

Employee Training

Numerous discussions occur during briefing and staff meetings throughout the year about racial profiling issues to be aware of. In addition, supervisors are required to regularly review random video tapes of stops to identify any problems that have not been reported. No issues were identified.

Kennedale Police Department
 Racial Profiling Data
 01-01-2015 through 12-31-2015

Race	Traffic Stops	Arrests From Traffic Stops	Total Searches Conducted	Consent Searches Conducted	Representative Population - Kennedale Area	Representative Population - Tarrant County
White	926	7	28	14	57.00%	57.00%
Percent of Group Total	61.45%	77.78%	77.78%	70.00%		
Black	276	0	5	3	16.00%	13.00%
Percent of Group Total	18.31%		13.89%	15.00%		
Hispanic	257	2	3	3	26.00%	24.00%
Percent of Group Total	17.05%	22.22%	8.33%	15.00%		
Asian	24	0	0	0	4.00%	4.00%
Percent of Group Total	1.59%		0.00%			
Native American	0	0	0	0	0.06%	0.01%
Percent of Group Total	0.00%		0.00%			
Middle Eastern	12	0	0	0		
Percentage of Group Total	0.80%		0.00%			
Other/Unknown	12	0	0	0	0.01	0.002
Percent of Group Total	0.80%		0.00%			
Total	1507	9	36	20		
Race/Ethnicity Known Before Stop?	Yes - 119 (8%)	No - 1388 (92%)				