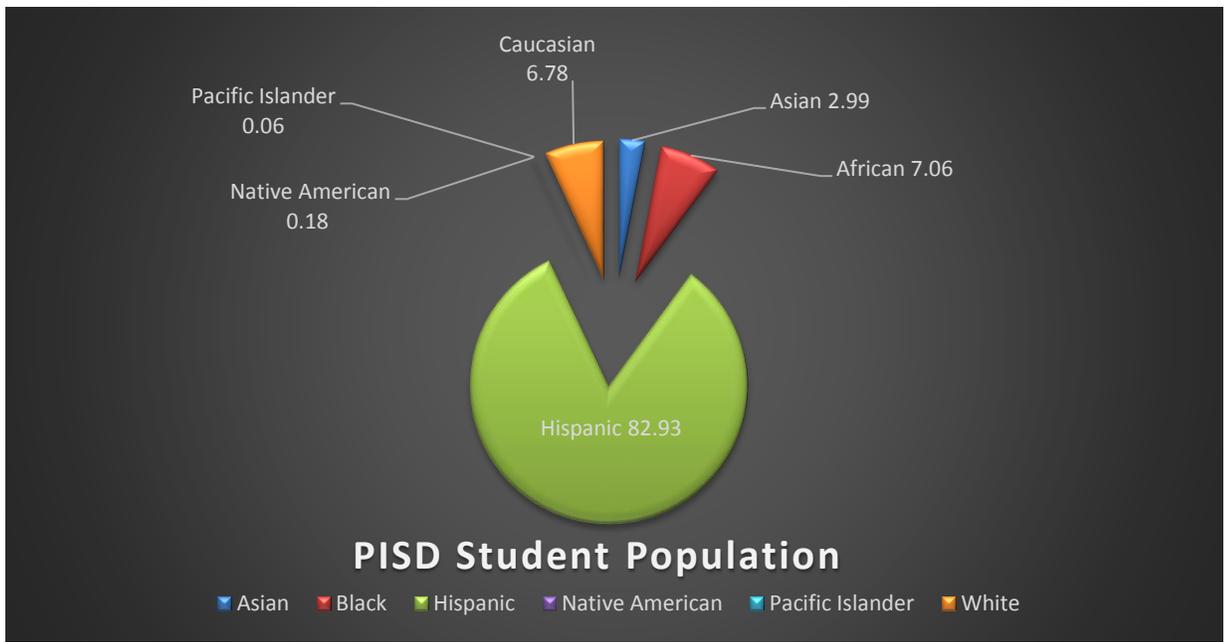


**PASADENA ISD POLICE DEPARTMENT
 AGENCY NUMBER 201920
 RACIAL PROFILE SUMMARY REPORT
 CALENDAR YEAR 2015**

POLICE INITIATED CONTACTS 2015						
	1ST	2ND	3RD	4TH	2015 TOTAL	PERCENT
SEX						
Female	109	136	130	124	499	40.37%
Male	127	203	218	189	737	59.63%
	236	339	348	313	1236	100.00%
RACE						
African	24	37	45	29	135	10.92%
Asian	9	12	7	6	34	2.75%
Caucasian	69	74	68	67	278	22.49%
Hispanic	130	213	225	208	776	62.78%
Middle Eastern	4	3	3	3	13	1.05%
Native American	0	0	0	0	0	0.00%
	236	339	348	313	1236	100.00%
RACE / ETHNICITY KNOWN PRIOR TO STOP						
YES	26	37	43	68	174	14.08%
NO	210	302	305	245	1062	85.92%
	236	339	348	313	1236	100.00%
REASON FOR STOP						
Violation other than Traffic	10	33	51	96	190	15.37%
Pre-existing knowledge / Warrant	1	0	0	2	3	0.24%
Moving Traffic Violation	209	255	261	200	925	74.84%
Non-Moving Traffic Violation	16	51	36	15	118	9.55%
	236	339	348	313	1236	100.00%
SEARCH CONDUCTED						
YES	13	26	35	63	137	11.08%
NO	223	313	313	250	1099	88.92%
	236	339	348	313	1236	100.00%
REASON FOR SEARCH						
Consent	0	2	2	2	6	4.38%
Contraband in Plain Sight	0	0	1	0	1	0.73%
Probable Cause	2	0	8	13	23	16.79%
Inventory Search (for towing)	8	10	2	5	25	18.25%
Incident to Arrest	3	14	22	43	82	59.85%
	13	26	35	63	137	100.00%
CONTRABAND FOUND						
YES	0	1	8	1	10	7%
NO	13	25	27	62	127	93%
	13	26	35	63	137	100.00%
TYPE OF CONTRABAND						
Illegal Drugs / Paraphernalia	0	1	8	1	10	100.00%
Currency	0	0	0	0	0	0.00%
Weapons	0	0	0	0	0	0.00%
Alcohol	0	0	0	0	0	0.00%
Stolen Property	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0.00%
	0	1	8	1	10	100.00%

**PASADENA ISD POLICE DEPARTMENT
 AGENCY NUMBER 201920
 RACIAL PROFILE SUMMARY REPORT
 CALENDAR YEAR 2015**

	1ST	2ND	3RD	4TH	2015 TOTAL	PERCENT
ARREST RESULT OF STOP / SEARCH						
YES	12	21	37	62	132	10.68%
NO	224	318	311	251	1104	89.32%
	236	339	348	313	1236	100.00%
ARREST BASED ON						
Violation of Penal Code	2	3	4	0	9	6.82%
Violation of Traffic Law	2	1	8	6	17	12.88%
Violation of City Ordinance	7	16	18	51	92	69.70%
Warrant Arrest	1	1	7	5	14	10.61%
	12	21	37	62	132	100.00%
LOCATION OF STOP						
City Street	222	332	316	303	1173	94.90%
US / State Highway	1	1	7	0	9	0.73%
County Road	2	1	14	4	21	1.70%
Private Property or Other	11	5	11	6	33	2.67%
	236	339	348	313	1236	100.00%
WRITTEN WARNING OR CITATION						
YES	107	178	146	197	628	50.81%
NO	129	161	202	116	608	49.19%
	236	339	348	313	1236	100.00%



Report Prepared by:
 Steven H. DeVillier
 Administrative Officer
 Pasadena ISD Police Department
 January 11, 2016

PASADNA ISD POLICE DEPARTMENT

Policy No. 10

Subject: **RACIAL PROFILING POLICY**

Issue/Revision Date: 07-01; 09-01; 08-02

I. Purpose:

To establish procedural guidelines for the prevention of racial profiling in the Police Department of the Pasadena Independent School District; and to protect our officers from unwarranted accusations of misconduct when they act within the dictates of the law.

II. Policy Statement:

The Pasadena Independent School District Police Department (the Department) prohibits racial profiling. No Pasadena ISD Police Officer shall use racial profiling as the basis of a stop or detention.

III. Definitions:

- A. The term "racial profiling" means a law enforcement encounter initiated primarily on the basis of race, descent, ethnicity, economic status, religion, gender, sexual orientation or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.
- B. Race or ethnicity means a person of a particular descent, including Caucasian, African, Hispanic, Asian, or Native American.
- C. The term, "*articulable suspicion*" includes probable cause or reasonable suspicion that an offense has been committed, is being committed, or is about to be committed by a specific person(s).

IV. Policy:

A. Racial profiling prohibited.

- 1. PISD Police Officers are absolutely prohibited in the utilization of race, descent, ethnicity, economic status, religion, gender, or sexual orientation of a motorist or offender as an element in the stop or detention of any person.
- 2. PISD Police Officers must demonstrate probable cause for the detention of any person.

B. Complaint process.

- 1. Individuals who believe that the Department or one of its officers has violated this policy may file a complaint to any Officer, including the

one who made the stop or detention.

- 2. The officer to whom the complaint is made will record the name, address, and phone number of the person making the complaint, and report this information to a supervisor prior to the end of the shift.
- 3. In order for a complaint against a District peace officer to be considered by the head of the District's Police Department, the complaint must be in writing and signed by the person who is making the complaint.
- 4. The information from the complaint shall be forwarded to the Officer designated to investigate Internal Affairs incidents.
- 5. A copy of the complaint shall be given to the accused officer (s) within 10 business days after it is filed.
- 6. The complaint should be submitted to the Chief of Police, who will respond within 10 business days of his receipt of the complaint, unless circumstances require more time to investigate, in which case the Chief will notify the complainant of the date on which he or she will respond.
- 7. The Chief may schedule a meeting with the complainant and/or with any officer involved, in order to discuss the matter.
- 8. Upon completing his investigation of the complaint, the Chief shall issue a decision of the matter, and, if appropriate, take appropriate action against any officer found to be in violation of this policy.
- 9. Brochures detailing the process for filing a complaint with the PISD Police Department shall be provided to any citizen, either in English or Spanish translations.
- 10. No person shall be discouraged, intimidated, or coerced from filing such a complaint, or discriminated against because they have filed such a complaint.

C. Collection of information and reports

- 1. The Department shall collect information relating to traffic stops in which a citation is used and relating to arrests that result from those traffic stops, the information shall include:
 - a. The race or ethnicity of the individual detained; and

- b. Whether a search was conducted, and, if so, whether the person detained consented to the search.
 - c. The Department shall, every quarter, evaluate and analyze this information.
2. The Department shall submit an annual report of this information to the Board of Trustees. This report shall be submitted not later than March 1 of each year and must contain the information compiled during the previous calendar year. The report shall include:
- a. A comparative analysis of the information compiled to:
 - (1) Determine the prevalence of racial profiling by peace officers employed by the agency; and
 - (2) Examine the disposition of traffic and pedestrian stops made by each officer employed by the Department, including searches that result from the stops; and
 - b. Information relating to each complaint filed with the Department alleging that one of its peace officers has engaged in racial profiling.
The report may not contain identifying information about a peace officer who makes a traffic or pedestrian stop or about an individual who is stopped or arrested by a peace officer.
- D. Cameras and recording of law enforcement encounters
- 1. Upon adoption of this policy, the Department shall consider the feasibility of installing video cameras and voice-actuated microphone equipment in each of its law enforcement motor vehicles that is regularly used to make traffic stops.
 - 2. The reporting requirement of this policy is inapplicable, if, during the preceding school year:
 - a. Every vehicle used by the Department to make traffic and pedestrian stops is equipped with video cameras and voice activated microphones; and

- b. Every traffic and pedestrian stop made by an officer that is capable of being recorded by such equipment is actually recorded with the equipment.
- c. If audio/video is utilized:
 - (1) Tapes of stops/detention shall be retained for a period of time not less than 90 days from such detention.
 - (2) If a complaint is received relevant to any stop/detention, the audio/video tapes must be retained until final disposition of the complaint.
 - (3) A copy of the audio/video tape shall be provided to any officer who is being investigated under this policy.
 - (4) The officer tasked with the investigation of Internal Affairs will review the video and audio documentation in a random manner so that a portion of the documentation of each officer is reviewed at least once during each year.

2 Public Education

The Department shall post this policy at each of its offices, at the District Administration Building, and at each campus in the District. Upon initial adoption of this policy, the Department shall hold a public education session, in which it will explain its complaint process to interested members of the public.

F. Non-Compliance

Appropriate corrective action is to be taken against any peace officer employed by PISD Police Department who, after an investigation, is shown to have engaged in racial profiling in violation of this policy which was adopted pursuant to Article 2.132, CCP.

Officers who violate any provision of this policy shall be subject to appropriate corrective and/or disciplinary action.