

## **Corrective Action**

It is the policy of the Aldine I.S.D. Police Department that any officer who, after a thorough investigation, has been found guilty of engaging in racial profiling, will be subject to one of the following disciplinary measures as per the recommendation of the chief of police:

- 1) Officer is retrained in racial sensitivity issues;
- 2) Officer is suspended and, as a condition of further employment with the police department, is required to undergo racial sensitivity training; or
- 3) Officer is terminated.

## **Data on Corrective Action**

The following table contains data regarding officers who have been the subject of a complaint during the time period of 1/1/15 - 12/31/15, based on allegations outlining possible violations related to the Texas Racial Profiling Law. The final disposition of each case is also included.

Check above if the Aldine I.S.D. police department has not received any complaints, on any members of its police force, for having violated the Texas Racial Profiling Law during the time period of 1/1/15 ---- 12/31/15.

Complaints Filed for Possible Violations of S.R. 1074 (The Texas Racial Profiling Law)

<b>Complaint No.</b>	<b>Alleged Violation</b>			<b>Disposition of the Case</b>

### **Additional Comments:**

Officers of the Aldine I.S.D. Police Department are dedicated and cognizant of the rights and privileges afforded to persons of all ethnic backgrounds and beliefs.

## (II) Comparative Analysis

Table 1. Comparison of Self-Initiated Stops of Residents and DPS Resident Data

Race/Ethnicity*	Resident Contacts		DPS Data		Variance	
	N	%	N	%	N	%
Caucasian**	469	63	290983	60.6	290514	2.4
African	256	34.4	160647	33.5	160391	.9
Asian	19	2.6	27353	5.7	27334	-3.1
Native American	0	0	841	.2	0	-2
<b>Total</b>	<b>744</b>	<b>100</b>	<b>479824</b>	<b>100</b>		

\* Race/Ethnicity are defined by Senate Bill 1074 as being of a "particular descent, including Caucasian, African, Hispanic, Asian, or Native American".

\*\* In this table, Hispanic drivers have been added to the Caucasian driving population.

This has been done in order to correspond with DPS data collection methods.

According to DPS, Hispanics are combined, in their data reports, with the Caucasian population.

Table 1a. Comparison of Residents (by Gender) and DPS Data

Race/Ethnicity*	Resident Contact (Gender)				DPS Data (Gender)				Variance			
	Males		Females		Males		Females		Males		Females	
	N	%	N	%	N	%	N	%	N	%	N	%
Caucasian**	288	62.9	181	63.3	156638	62.9	134345	58.2	156350	0	134164	5.1
African	155	33.8	101	35.3	78053	31.3	82594	35.8	77898	2.5	82493	-.5
Asian	15	3.3	4	1.4	13942	5.6	13411	5.8	13927	-2.3	13407	-4.4
Native American	0	0	0	0	453	.2	388	.2	453	-2	388	-2
<b>Total</b>	<b>458</b>	<b>100</b>	<b>286</b>	<b>100</b>	<b>249086</b>	<b>100</b>	<b>230738</b>	<b>100</b>	<b>248628</b>	<b>0</b>	<b>230452</b>	<b>0</b>

Table 2. Citizen Contacts vs. U.S. Census Data on Houston Population by Race

Race	Citizen Contacts	% of All Contacts	% of Houston Population
Hispanic	364	49%	43.8%
White Alone	105	14%	25.6%
African American	256	34%	23.7%
Asian	19	3%	6%
Native American	0	0%	1%
Some Other Race	0	0%	16%
Middle Eastern	0	0%	N/A
Two or more Races	0		3%

Table 3. Information on Searches

Race/Ethnicity*	Searches		Consensual Searches		Incident to Arrest/Warrant	
	N	%	N	%	N	%
Caucasian	2	6.9	0	0	2	15.4
African	14	48.3	7	50	7	53.8
Hispanic	13	44.8	7	50	4	30.8
Asian	0	0	0	0	0	0
Native American	0	0	0	0	0	0
<b>Total</b>	<b>29</b>	<b>100</b>	<b>14</b>	<b>100</b>	<b>13</b>	<b>100</b>

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Table 4. Contraband and Disposition of Stop

Race/Ethnicity*	Contraband		Disposition of Stop							
			Arrest		Ticket		Warning		Release	
	N	%	N	%	N	%	N	%	N	%
Caucasian	0	0	2	13.3	76	15.2	27	11.7	103	98.1
African	4	36.4	7	46.7	156	31.3	93	40.4	249	97.2
Hispanic	7	63.6	6	40	255	51.1	103	44.8	358	98.4
Asian	0	0	0	0	12	2.4	7	3.0	19	100
Native American	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>11</b>	<b>100</b>	<b>15</b>	<b>100</b>	<b>499</b>	<b>100</b>	<b>230</b>	<b>99.9</b>	<b>729</b>	<b>98</b>

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**Narrative Evaluation and Analysis:**

The vast majority of Aldine ISD PD traffic stops are in or around the city limits of Houston. Therefore the population of Houston might serve as a one proxy for comparison of traffic stops for person who are recognized as racial or ethnic minorities as compared to those who are not recognized as racial or ethnic minorities with the following modifiers. First and foremost, our school district patrol officers are tasked with patrolling the schools and protecting the students, parents and employees in those schools. Furthermore, the student population for the Aldine ISD is as follows in Table 6 below:

Table 5. (Aldine Student Population as posted February 2015)

Race/Ethnicity	Percentage
Hispanic	71.4%
African American	24.6%
White	1.9%
Asian	1.3%
Native American	0.1%
Pacific Islander or Hawaiian	0.1%
Multi-ethnic	0.71%

In evaluating the data found in the foregoing tables, in particular table 2, a comparison of Aldine ISD PD citizen contacts to service population proxies show the largest percentage of the stops were made on Hispanic citizens. The percentage of these stops (contacts) were 49% of the total. DPS data from table 1 is not helpful for comparison to the population we serve because the DPS does not differentiate Caucasian and Hispanic drivers. However, a comparison can be made from table 5 with the 71.4% Hispanic

population of students as a proxy for the adult population in our area (e.g. parents, aunts, uncles, grandparents, older siblings), and table 2 depicting the general Hispanic population of Houston at 43.8% according to the U.S. Census Bureau. With these service population percentages in mind, it can be said our stops of Hispanic citizens (49%) falls within this population range of 43.8% to 71.4% using Table 2 and Table 5 for comparison. Similarly, in reviewing stops on Caucasians, considering the Caucasian student population is approximately 2% in the Aldine School district, the 14% Caucasian citizen contacts noted in Table 2 seems also to fall within a reasonable range of our proxy student service population. An evaluation of African-American citizen contacts, Table 1 indicates a 34% contact rate. Comparing this with the African-American student population of 24.6% and the general African-American population for Houston of approximately 24%, it appears citizen contacts for this category is not dramatically disproportionate. Next, a review of the "searches" data from Table 3 indicates no apparent disparities among groups. Finally, an examination of the disposition of the citizen stops from the data in Table 4 indicates the percentages of each ethnic and racial groups disposition of arrest, tickets, and warnings also fall within proportionate ranges.